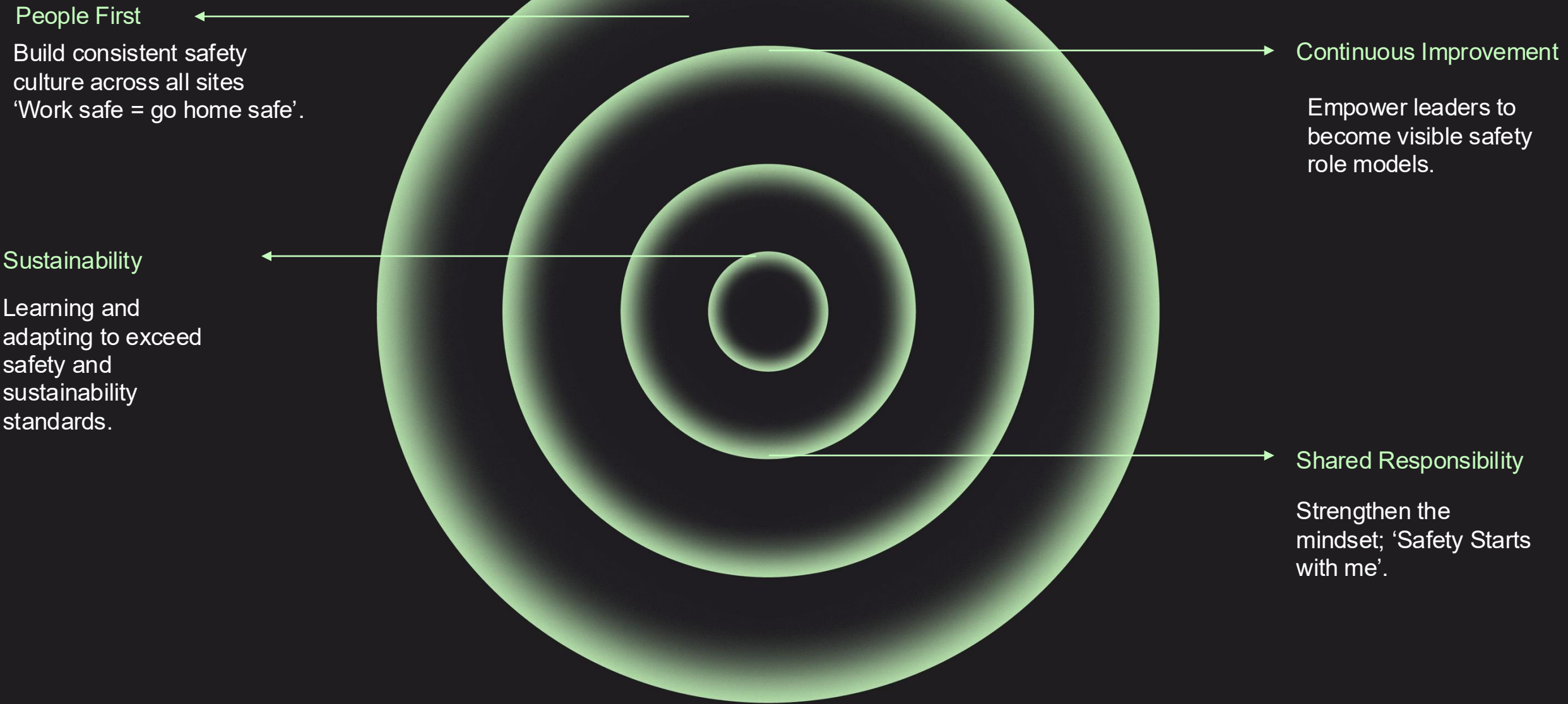


Veloris.

HSEQ Mission Statement



ESG Strategy

Environmental

Reducing our footprint through efficient resource use.

Lowering emissions and increasing efficiency.

Promoting circularity through recovery, reuse and recycling.

Social

Creating a safe, healthy and inclusive workplace.

Embedding a strong safety-first culture.

Upholding human rights in our supply chain.

Supporting local communities.

Governance

Upholding ethical conduct.

Ensuring robust compliance.

Strengthening risk management frameworks.

Engaging with stakeholders.