

# HSEQ Mission Statement

People First

Build consistent safety culture across all sites  
'Work safe = go home safe'.

Sustainability

Learning and adapting to exceed safety and sustainability standards.

Continuous Improvement

Empower leaders to become visible safety role models.

Shared Responsibility

Strengthen the mindset; 'Safety Starts with me'.

# ESG Strategy

## Environmental

Reducing our footprint through efficient resource use.

Lowering emissions and increasing efficiency.

Promoting circularity through recovery, reuse and recycling.

## Social

Creating a safe, healthy and inclusive workplace.

Embedding a strong safety-first culture.

Upholding human rights in our supply chain.

Supporting local communities.

## Governance

Upholding ethical conduct.

Ensuring robust compliance.

Strengthening risk management frameworks.

Engaging with stakeholders.